

UNITED EVANGELICAL UNITED CHURCH OF CHRIST  
CHURCH COUNCIL MEETING  
APRIL 7, 1999

The regular meeting of Church Council of the United Evangelical Church was held on Wednesday, April 7, 1999.

Those present were: Cal Gundlach; Harvey Jacob; George Nassner; John Price; Darlene Waters; John Williams; Anita Williar; Kass Young. Guest: Rev. Jo Siders.

Rev. Siders opened with a word of prayer.

**FINANCIAL REPORT:**

Minutes were read and approved as read. Financial report: Church was in the whole by \$2,435 as of March for the year.

It was reported that Baltimore Gas and Electric Company came into the Church to check on the meter. Our understanding is that the meter was not connected properly. An adjustment will be done to the bill.

**CORRESPONDENCE:**

Letter received stating that on April 17, 1999 there will be a conference meeting held at United.

**COMMITTEE REPORT:**

Property:

John Price reported that the appraisal was received on the School Building - \$350,000 is the value of the building. This amount is minus the boiler. Most contractors feel that the job is too big. After next bid-John will call Congregation together and lay information on the table. If unhappy with ideas, John intends on asking someone else to take it over.

Membership:

Kass Young has started on the Membership list.

George Nasser is the contact individual to arrange for Pastor's to preach on Sunday's. Council decided that Pastor Armstrong should not preach due to his condition. Question came up about asking Pastor Joellenbeck about paying more for his services. Maybe increase his pay. Also, will we pay Joyce for doing morning service alone. It was decided, Pastor Joyce and Pastor Max Hoffmann will receive \$60 for preaching on Easter.

Alter:

O.K.

Fellowship:

Church made \$187.30 on the Communion Breakfast.

Spiritual:

Questions were asked about Confirmation class. Understand that an individual in the last class was no 12 years of age. Also, confirmands refused to wear robes on Easter Sunday for Communion. These items need to be brought to the attention of the Spiritual Committee to address.

Music:

O.K.

Calendar:

April 14-15, 1999 - Sour Beef Dinner  
May 5, 1999 - Mother/Daughter Banquet

Ushering:

Anita wanted to thank those ushers who attend the 10:30 service. She feels that they are doing a great job and just wanted them to know how appreciated they are. Again - THANKS!

Christian Education:

OLD BUSINESS:

No P.A.C.T. report again this month.

NEW BUSINESS:

Status on Pastor Armstrong - weak.

Meeting adjourned at 9:45 p.m.

Closed with saying of Lord's Prayer.

The following information was obtained from Rev. Jo Siders:

Spoke on condition of Pastor Armstrong, his condition on day of Brotherhood Breakfast.

Need to contact Larry Fischer.

Rev. Siders feels Pastor Armstrong really needs to take Sunday's off for a while.

Spoke on Search Process: Overview is done differently now.

Resignation: 1st order of process. Exit interviews are to be done. Celebration of time Pastor has been here.

Interim Pastor put into Church. Need Interim Search Committee. Do not become permanent Pastor of Church (Interim Pastor only).

Profile of Church. Description of Church. Need to take time filling out form. Form on ages of members; financial status of Church; Describe Community; problem areas in community; how do you deal with conflict in Church; questions about Worship; prior Pastors; a sheet on qualifications on a Pastor.

Interim Pastor does everything your regular Pastor would do. Weddings, funerals, confirmation, visits, etc.

Establish a post on the progress on the Search.

We will receive profiles on interested candidates who are interested in our Church.

Interviews will be done on weekends (Saturdays).

Committee will select one individual to come and meet congregation.

How will Pastor's know about our Church? Pastors subscribe to booklet on Church's who are looking for Pastors. Has description on our Church, number of members; profile of Church.

Time needs to be taken on going profile!

Possible candidate needs to go to natural pulpit to preach. Search Committee will go and hear them preach.

If a Pastor doesn't "fit" send NO letter immediately.

Rev. Siders has list of interim pastors. Interim gets paid like Pastor Armstrong - there is a contract.

Normally there is a 6 month contract with interim. This contract can be extended after the 6 months are over.

Pastor Joellenbeck can stay at Church while interim is here.

We need to figure out ending day for Pastor Armstrong.

We really need to establish Committee for Search.

What we expect as an interim pastor - will participate in search;

5 interim task:

What people remember happening during a time period in church;

Renewing Church's - sense of future of Church;

Paying attention to leadership of Church;

Committee to domination

Having everything in place - ready to move.

Why does interim get same salary as current Pastor? Interim has years of service - will carry on same responsibilities as current Pastor.

We need to figure out our timing.

Harvey discussed website being used as searches for Pastors. If a Pastor is seen on website - check on individual - doesn't have their personal history.

Interim has dual standing in religion.