

The regular meeting of the Church Council of the United Evangelical Church was held on August 8, 1978, with the following persons in attendance: John Bond, Henry Schneider, Jr., Louis Oberlander, George Sauer, Margaret Craig, Carole Weidel, J. Edwin Myers, Earl Jackson, Randy Schmitt, and Rev. W. Scott Hengen, III. Pastor Hengen opened the meeting with a prayer. In the absence of Council President George Tuerk, the meeting was chaired by Mr. Myers.

The minutes for the July meeting were approved as read.

Financial Report: Mr. Jackson questioned why the telephone bills have been running so much ahead of last year. If the present rate is continued, we will run over the amount allocated in the budget. Pastor Hengen said that at least part of the increase may be because of a change in the non-profit status of the parsonage. Mr. Schmitt is to check on the coverage we have under the basic rate and the possibility of changing to an unlimited phone.

The financial report was approved as submitted.

Pastor's Report: Pastor Hengen listed the following accomplishments for the month of July:

1. The Canton Happening
2. progress in the Youth Group show
3. an air conditioner was installed in the pastor's study
4. arrangements for painting the sanctuary were completed
5. both halves of the funds from the Canton Happening were donated to the "Fill the Ark" project
6. the Church School donated a duplicating machine to Huber Memorial
7. the Pastor gave the benediction at the dedication of the Canton playground sport field
8. the Pastor was involved in a clergy-agency workshop on the Lancaster Case Study method at St. Elizabeth's Roman Catholic Church
9. progress has been made on the pastor's D.Min. Project
10. plans for the 105th anniversary are underway
11. competent substitutes were found for the pastor, church office secretary, and custodian
12. William Single, III agreed to attend the initial meetings for the Partners in Mission program of Lancaster Theological Seminary.

A copy of the Pastor's Statistical Report for the month of July is attached hereto.

Pastor Hengen listed the following concerns:

1. A new folding machine is needed for the church office.
2. Closer supervision is needed for the painting.
3. The schedule for the custodian and substitute custodian, and possibly an additional custodian, needs to be implemented.
4. Responses to the letter from the Membership/Stewardship Committee indicate that some of the older members would come to worship if and when they are able to, as they are not yet shut-ins.
5. The Pastor suggested that a letter of condolence on the death of Pope Paul VI be sent to St. Brigid's, St. Elizabeth's, St. Casimir's, and Sacred Heart Roman Catholic Churches.
6. Volunteers are needed to sit with our table at the SECO Family Picnic.
7. A memo concerning planning for the 1979 budget is to be sent to all members of the finance committee and the church council.

Reports of Committees:

Finance: Mr. Schmitt asked how long we intended to continue paying Chris during his illness. If we sever relations with him, then his hospitalization would be cut. Mr. Schneider made a motion that we pay him one more full week and that we continue with $\frac{1}{2}$ pay and hospitalization for the duration of his hospital stay. Mr. Sauer seconded the motion, and it was carried.

Fellowship: Mrs. Craig said that her committee would meet in August.

Property: Mr. Bond indicated that Mr. Sauer will repair the broken window in the church school stairway. Mr. Bond is to oversee the painting work.

Mr. Sauer asked when the Dillon Street lights are to be fixed, and Mr. Bond said that he would take care of the problem.

Concerning the hiring of a custodian, Mr. Tuerk sent word to the Council that the interviews are to be conducted as they were for the church office secretary. The position has been advertised in the Sun and the Guide. Mr. Myers asked if the salary would be the same as for Chris. Mr. Bond recommended a 90 day review for salary purposes as an incentive to work. Mr. Schmitt suggested that the salary offer be \$120/ week, with an increment possible at the beginning of 1979, and that the assistant custodian be offered \$50 / week, for 3 days work. Mr. Bond, Mr. Schneider, and Miss Weidel will interview applicants, and each person interviewed is to be asked if he/she will accept part-time work. Pastor Hengen said an alternative would be to give the job to a professional cleaning company. A requested estimate from the Oriole Cleaning Company has not yet been received. Job Description Committee: Mr. Schneider said that the church office secretary's job description included those items she listed among the duties she now performs. Pastor Hengen indicated that Mrs. Slechta sees the Pastor and Council President as her supervisors. A complete job description is to be ready for the September meeting.

Youth Group: Billy Hoffman said that the Youth Group Show would be held on August 18 and 19, and that the group had worked for the last two weeks to clean and buff the gym and storage areas. They expect to work two more weeks to finish the cleaning.

Christian Education Committee: Miss Weidel said that the organizational banners for the anniversary were ready. She also said that volunteers were needed for the SECO Family Picnic. Mr. Schneider indicated that he would be available on August 19 to help with the display.

Old Business: The Council again discussed the request from Scout Joseph Chalk for the use of tables and chairs for his Eagle Scout project. It has been the policy of the church to refuse such requests in the past. Pastor Hengen said that the benefits of the Scouting program outweigh the potential costs, and that it is a significant program for us. Mr. Jackson suggested that the tables be borrowed from the City, since they would be delivered and then picked up. The motion was made by Mr. Schmitt and seconded to lend 7 wooden tables and the chairs, and that Joseph Chalk's parents are responsible for any damage to the property which they must pick up and bring back. The motion was carried 4 to 3, with Mr. Bond, Mr. Schmitt, Miss Weidel, and Mr. Myers in favor, and Mr. Sauer, Mr. Oberlander, and Mr. Jackson opposed. Mrs. Craig abstained.

Mr. Schmitt raised the question concerning the future of Sunday congregational meetings. We have scheduled such a meeting for Sunday, September 10, to consider the approval of the covenant for the Pastor's Doctor of Ministry project. The Council needs to decide whether it is necessary to revote in order to have the November meeting on a Sunday.

New Business: Miss Weidel reported that the foldex machine was beyond repair and had been removed from the office. Mr. Jackson said that \$800 was available to purchase a new one, and he recommended that we consider not only cost but the warranty when getting the new one.

The Council agreed that the letter of condolence to the local Roman Catholic churches was a good idea. The Pastor said that the letter should help to cement relations between us.

There being no other business before the Council, the meeting was adjourned. All joined in praying the Lord's Prayer.

Respectfully submitted,

Carole P. Weidel

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