

The regular meeting of the Church Council of the United Evangelical Church was held on July 11, 1978, with the following persons in attendance: George Sauer, Louis Oberlander, John Bond, Randy Schmitt, J. Edwin Myers, Earl Jackson, Carole Weidel, Margaret Craig, May Getz, George Tuerk, Jr., and Rev. W. Scott Hengen, III. Pastor Hengen opened the meeting with a prayer.

The minutes of the June meeting were approved as read.

Financial Report: Questions were raised about where the pew fund monies show on the report. Mr. Jackson said that the fund will show in the annual report. Mr. Tuerk reported that \$1,000 will be taken off the total cost for the reupholstering because of the damage to some pews, and a letter to this effect is to be sent to the church.

Pastor's Report: Pastor Hengen listed the following accomplishments:

1. A daily work schedule has been developed for the custodian;
2. The Canton Happening showed increased enrollment and participation;
3. An adult baptism and confirmation will be held on July 9;
4. Clergy-Agency Helper seminars are continuing;
5. The choir family picnic was improved;
6. The Pastor received essential approval of the Doctor of Ministry project. Some minor changes are necessary. Three persons have been suggested to serve on the evaluation and review committee: Dr. Richard Vieth; Rev. Carroll Kann; and Miss Carole Weidel. A covenant will be developed to use at the congregational meeting if desired;
7. The Crab Cake Dinner was successful;
8. Gifts were presented to the 1978 high school and college graduates;
9. A series of sermons on Romans was presented;
10. Contact was made with the alcoholism unit at City Hospitals;
11. An agreement was reached concerning the pew damage;
12. Progress has been made with the 1978 Youth Group show.

A copy of the Pastor's statistical report for the month of June is attached hereto.

Concerns:

1. Items to be discussed at the proposed congregational meeting-- the paint fund and the Pastor's doctoral project;
2. Substitute custodian for the week of August 7 - 12;
3. Comments on the proposed schedule for the custodian;
4. Secretary's job description and that of the assistant custodian are in the process of being developed;
5. A request from Scout Joseph Chalk for the use of tables and chairs for a bazaar to benefit the children at Rosewood as part of his Eagle Scout project;
6. A letter was received from Lancaster Theological Seminary concerning a "Partners in Mission" project to raise funds for the seminary. Pastor Hengen and one other person are to act as interpreters and will attend a dinner on Oct. 8. Those suggested to serve were Rob Gundlach, Roberta Jackson, Arthur Block, Margaret Craig, and Bill Single;
7. The Pastor recommends that the meeting of Chesapeake Association be held here on October 22; and
8. The Pastor requests permission for him to attend a Pastor's retreat to be held on Sept. 25 - 27 at the Claggett Center, with the cost of \$32.50 paid.

Discussion of Items:

1. Concerning the custodian's job description, Mr. Sauer said that it was unnecessary that the work schedule be laid out, that too many steps were involved, and that it was useless unless he had a helper. Mr. Tuerk said that it was misplaced to clean on Monday, but Pastor Hengen said that Chris wanted to clean on Monday so that the church would be ready for any services conducted there during the week. Mr. Tuerk said that the dust would collect all week, and he suggested that the Monday schedule be changed to Friday. The question arose as to whether he would receive the \$15 for weddings and funerals if he cleans. Pastor Hengen said that this was only an experimental procedure, that something else would be tried if it doesn't work. Mrs. Craig asked if it was correct to give the custodian \$10 extra if he cleans the kitchen for an organization. The Pastor said that each group using the facilities was responsible for cleaning up, but that the custodian would do it if the group could not. An honorarium would be appropriate in that case.

2. Mr. Sauer agreed to substitute for the custodian during his vacation week.

3. The request from Joseph Chalk for tables and chairs was tabled until the next meeting.

4. Concerning the proposed congregational meeting, Mr. Tuerk said that there was some opposition to it because of a scheduled bus trip. He indicated that some other members had said that the bus trip was a choice made by those going. No one can demand absolute consideration, and arrangements should be made to accommodate as many people as possible. Mr. Myers asked whether an agreement concerning the Pastor's doctoral project was included in his call. Mr. Tuerk said that it was, but that the seminary needs formal agreement. Pastor Hengen said that he needs it. Mr. Tuerk said that the congregation will approve the agreement if the Council backs it. Miss Weidel said that the Sunday after Labor Day would be a good time for the meeting providing that the doctoral support group has its first meeting after that date. A motion was made by Mr. Tuerk, seconded by Mr. Schmitt, that a special congregational meeting be held on Sunday, Sept. 10, to discuss the Pastor's covenant. The motion was then declined to discuss the painting.

Some discussion had arisen concerning the possibility of washing the walls instead of painting them. An estimate by the Abacus Corporation indicated that it was their professional opinion that it would be a waste of time and money, since the appearance of the walls would improve significantly. A low bid of \$7,253 was received from Lewis Bros. to do the following:

Paint the Sanctuary and Narthex --	\$4,960
Paint the two offices -----	953
Paint the side doors, refinish	
the front doors-----	360
Clean the ceiling -----	980

Mr. Tuerk said that several members had said that the painting of the Dillon Street hallway and the offices should be a special project of a group of volunteers.

Mr. Schmitt made a motion to award the contract for the painting to Lewis Brothers. Mr. Oberlander seconded the motion, and it was approved unanimously. The previous motion concerning the Pastor's covenant and congregational meeting was also approved.

5. It was suggested by Mr. Myers that the Pastor contact Bill Single to serve as the representative for the Lancaster fund-raising project.

6. Approval for the October 22 Meeting of the Chesapeake Association was given, providing that no dinner is to be held with the meeting. This was done so as not to conflict with our sour beef and oyster dinner preparations.

7. Approval was given for the Pastor to attend the meeting at Claggett Center, with the cost of \$32.50 paid by the church.

Report of Committees:

Finance: Mr. Schmitt reported that he had received a bill of \$559 from Thomas Contracting Company for the church school doors. Mr. Tuerk said not to pay it, since the doors were not painted on the inside. Mr. Sauer said that the doors were stained on the inside. Mr. Sauer is to call concerning the placement of the kickplates on the bottom of the doors. They are to be lowered to the proper level.

Mr. Schmitt reported that the Finance Committee had held a meeting in June to consider ways to raise money for the paint fund. Ideas discussed included proceeding in the same way as with the pew fund, holding an auction, phoning people for pledges, and requesting each member to contribute 1% of his gross income each year.

Ruth Beckwith is researching to try to fund the original purpose for the Memorial fund. The former financial secretary is to be asked to return any records he may have in his possession.

Contemporary Worship: Mr. Schmitt reported a poor response to his questionnaire. The group will make a presentation during **the sermon time on the** Anniversary Sunday, September 17.

Fellowship--Mrs. Craig asked the date for Tinsel Day. The date was set for Sunday, December 17.

Membership: Mr. Myers reported that records of inactive members had been transferred to the archives, and that duplicate information was being compared so that repetitious files could be destroyed. Pastor Hengen reported that a request from the committee to change or delete the words "illegitimate" and "adopted" on church records had to be denied since these were official records and could not be changed.

It was requested that attendance cards be used each week, since there was actually no one way of telling who the regular attenders at worship actually are. The requirements for membership are sketchy: regular attendance, financial support, and Communion. Pastor Hengen said that this would make extra work for the office secretary, and that a cross section is obtained from those cards turned in on Communion Sundays.

My Myers reported that a letter was sent to all those on our rolls who had not attended worship during the Easter to Pentecost attendance campaign.

Property: Mr. Myers requested that the trash be picked up the day after a supper is held. He also suggested that extra lights be installed on the stairway from the church to Friendship Hall, since some people had said that it was poorly lit at the crab cake supper.

Mr. Tuerk reported that Ed Weidel had stained and grained the front and rear doors to the parsonage. He indicated that a thank you letter be sent from the Council President, and that note be made of this as a love gift in the bulletin.

Christian Education : Miss Weidel reported that plans were underway for making the banners for the 105th Anniversary.

Old Business: Mrs. Getz thanked the Council for the donation of \$100 for the Canton Happening.

There being no other business before the Council, the meeting was adjourned. All joined in praying the Lord's Prayer.

Respectfully submitted,

Carole P. Weidel

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Recording Secretary