

The regular meeting of the Church Council of the United Evangelical Church was held on June 6, with the following persons in attendance: Randy Schmitt, John Bond, J. Edwin Myers, Louis Oberlander, Earl Jackson, May Getz, George Tuerk, Jr., Henry Schneider, Jr., Carole Weidel, Margaret Craig, and Rev. W. Scott Hengen, III. Pastor Hengen opened the meeting with a prayer.

The minutes of the May meeting were approved as read.

Financial Report: The Financial Report was approved as submitted.

Mr. Schmitt reported that the health insurance for Mrs. Slechta had been paid, but was not yet paid for the custodian. A meeting of the Finance Committee is to be held on Monday, June 12 at 8 P.M. to discuss ways to raise money for the paint fund. Mr. Tuerk reported that a bid of \$22,700 had been received from Blair Bros., but that amount seems excessive. Mr. Schneider suggested that the church be painted professionally, but that the rest of the work be done by members of the congregation. Miss Weidel reminded the Council that we were not authorized to spend money to paint anywhere but the Sanctuary. Mr. Tuerk reported that the cloth on the organ pipe chambers needs to be replaced, and he suggested that this could become a part of the renovation project.

Property Committee: Mr. Bond reported that he had put up the lantern on the Dillon Street side. He was given authorization to replace all of the glass in the exterior lanterns on the church buildings. Mr. Bond reported that it would cost almost $\frac{1}{2}$ as much to repair the air conditioner in the Pastor's Study as it would to replace it. Mr. Schneider moved that we replace the air conditioner with an 11,000 BTU (or other proper capacity) air conditioner. Mr. Jackson seconded it, and the motion was carried.

Mrs. Craig reported that the treads on the stairs by the rest rooms need replacing.

Mr. Tuerk expressed dissatisfaction with the work done on the pews. One pew is cracked and several have broken ends. \$2,965 has been paid, with the balance to be paid after a restorer has fixed the damage. This cost is to be deducted from the amount paid. He also said that we are not obligated to pay for the extra fabric Mr. Millburn ordered, and that certified invoices are necessary before we pay. Mr. Schmitt suggested that we check with an attorney to see what we can expect legally, but Mr. Tuerk said that Mr. Millburn has tried to rectify his errors and has not been unpleasant in any way.

Mr. Myers said that the mat in the Narthex keeps coming up. We should take it up and replace it with a new one. Mr. Bond is to check the commode in the library. The Youth Group requests additional closet areas, and the Boy Scouts wish to install 3 new cabinets which Mr. Sanders obtained. Mr. Myers also reported that the Scouts wish to put up racks for storing 3 canoes. These racks will not involve any structural changes.

Mr. Tuerk reported that he had received a letter from the insurance company stating that the 3/8" pipe on the electric water heater be replaced with $\frac{1}{2}$ " pipe. This is an insurance requirement.

Job Description Committee: Mr. Schneider reported that 2 of the 3 job descriptions were completed: the custodian and the organist/choir director. Mr. Oberlander questioned why the pastor had been appointed supervisor of the custodian, since he felt it was the responsibility of the Property Committee. Mr. Tuerk said that it was a departure from current policy, and that we should consider it carefully before we put this added burden on the pastor. Mr. Schmitt suggested that a committee be created to handle personnel problems. Pastor Hengen suggested that we try it for 6 months to see how it will work. He will report his progress to the Property Committee. Mr. Oberlander said that some of the items listed were maintenance work and not for the custodian. Mr. Schmitt said that the absences should be cut down to 3 days. It was the consensus of the group to agree.

Concerning the Organist/Choir Director, Mr. Jackson recommended that the number of sick days be changed to 2 so that it would be the same as that for the custodian (1 week). Mr. Myers suggested that the supervisor be changed from the pastor to the chairman of the music committee. This motion was made with Mr. Schmitt seconding. The motion was carried with 9 votes in favor and Mr. Schneider abstaining.

Christian Education Committee: Miss Weidel requested \$20 from the Council to purchase materials necessary to make organizational banners for the 105th Anniversary. This amount was granted. Miss Weidel reported that planning was well underway for both the Anniversary and for the SECO Family Picnic to be held in August.

Pastor's Report: Pastor Hengen reported the following accomplishments:

1. Planning for the 105th Anniversary
2. Participation by the Senior Choir in the Festival Choir at the meeting of Chesapeake Association
3. Presentation of portions of the Youth Task Force Show at the Guild Mother and Daughter Banquet
4. Pew renovations are almost complete
5. Pastor was elected secretary of the Alumni Council of Lancaster Seminary
6. The Property Committee met
7. There were 125 perfect attenders from Easter to Pentecost
8. The Youth Group is planning its August dinner show
9. Fun Fair plans have been made by the Church School staff
10. The Mother/Daughter Banquet was a success
11. The Pastor submitted his second proposal for his Doctor of Ministry project
12. Planning is underway for the Canton Happening
13. Planning is underway for an Adult Christian Education program
14. The Choir is planning a family picnic
15. Our part is being planned for the SECO Family Picnic
16. A bus trip was held to the Carlisle Home
17. A crab cake supper is being held on July 7
18. The Ladies' Aid held an informative meeting on making a will
19. The Church School initiated its "Fill the Ark" project.

A copy of the Pastor's Statistical Report is attached hereto.

Concerns:

1. U.C.C. resources, including the plan book and key pak, which may be used for material for an adult program.
2. A letter was given to each Council member to reinforce knowledge of our present policy concerning committee structure.
3. The pastor asked and received permission to purchase and present gifts to our high school and college graduates.
4. The pastor asked about planning for the annual sour beef and oyster supper. The dates were set for October 24 & 25. Mr. Oberlander moved that the price be set at \$5.00 with dessert included. Mrs. Craig seconded the motion, and it was carried with Mr. Schneider opposed. The procedures followed will be the same as last year, and the tickets are to be ordered at once. The price for children 12 and under is \$2.50.
5. There is a parking problem during the church school time. Pastor Hengen recommended that a short term task group be created to study the situation and make some suggestions for solution of the problem.
6. There are currently 2 vacancies on the Spiritual Committee. The following persons were recommended for consideration to fill these vacancies: Kathleen Young, Waverly Loving, Shirley Frampton, and John Strong.

Concerning a special congregational meeting to discuss the cost of the painting project and the pastor's Doctor of Ministry project, Mr. Tuerk said that the meeting may be called at any time, but it should be done when we have more specific information about each item. Pastor Hengen said that his second project proposal had not yet been accepted, but that he would begin the work in September. Mr. Tuerk said that he would call the Council together when the pastor draws up a specific proposal.

Summer Council meetings were set for July 11 and August 8.

Membership and Stewardship Committee: Mr. Myers reported that the greeter project will begin the first Sunday after Labor Day. The attendance certificates have been distributed. The committee is to meet to go over the rolls to update our files and records.

Youth Group: Mr. Myers reminded the Council of the Group's request for additional closet space. He also reported that they had had a good time at Caledonia State Park, and that they will attend a baseball game in July.

Music Committee: Mr. Bond requested permission to make and sell recordings of the choir, and to buy microphones and a permanent tape player. These requests were granted by consent of the Council.

There being no other business before the Council, the meeting was adjourned. All joined in praying the Lord's Prayer.

Respectfully submitted,

Carole P. Weidel

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Recording Secretary