

November 4, 1980

The regular monthly meeting of the Church Council of the United Evangelical Church was called to order by president, George Tuerk on Tuesday, November 4, 1980 at 8:00 p.m. Council members present were:

May Getz	J. Edwin Myers
Louis Oberlander	George Tuerk
George Sauer	Ernest Jones
Earl Jackson	Grace Fader
John Strong	Rev. Scott Hengen

Absent were: Fred Long, John Bond, Willoughby Myrick

Pastor Hengen opened the meeting with a prayer asking that we may be strengthened by His Holy Spirit.

Mr. George Tuerk discussed heating/boiler problem. A new valve became defective in some way and heat to building had to be turned off. Mr. Fred Gross was contacted regarding problem. Mr. Tuerk plans to call someone else to finish job. The contract with Mr. White is in the church office.

1981 PROPOSED BUDGET - Finance Committee

1. Proposed 1981 budget presented to church council.
2. Discussion of pastor's present salary. Committee advised Pastor does not deserve raise in salary.
3. Pastor Hengen presented guidelines regarding salaries for pastors, in booklet form, by the Central Atlantic Conference. Example: A minister who has a minimum 11 years of service, congregation 300-500, salary listed \$16,900 year. This figure does not include benefits.
4. If a congregation is unable to pay minimum pay scale, they can ask for subsidy from the Conference.
5. Church Secretary, Mrs. Mildred Schlects, informed Mr. Tuerk does not want an increase in weekly salary.
6. Church sexton will retire as of January 1, 1981.
7. Proposed increases in budget for 1981 include:
 - a. \$1,000.00 insurance
 - b. 300.00 fuel oil - parsonage
 - c. 25.00 telephone - parsonage
 - d. 300.00 organist
 - e. 390.00 hospital and disability insurance
 - f. 390.00 Employee insurance
8. Pastor Hengen suggested monthly gift \$25.00 to pantry fund for year round anti-hunger program. Mr. Ernest Jones motioned we do not include this item in 1981 budget.
9. Mr. Ernest Jones motioned we accept budget as presented by Finance committee. Seconded by Mr. J. Edwin Myers. Motion approved.

Mr. Myers requested Equitable Trust Co. to issue bank statements on the end of the month basis. (letter enclosed)

Mr. Myers recommended we eliminate financial secretary. To be acted upon next month.

Mr. Jones motioned we accept financial report for October.

PASTOR'S REPORT

Pastor Hengen's monthly (October) report presented to council members. (see enclosed report)

Church Accomplishments:-

1. Pastor invited to participate on panel for National Mini-Conference for the White House Conference on Aging in Baltimore Nov. 10, 11, 12 and in Cleveland Dec. 4, 5, 6. Expenses paid by National Center for Urban Ethnic Affairs and Catholic University, Washington, D.C.
2. Successful Sour Beef and Oyster Supper in spite of difficulties.
3. Rehearsals for Youth Group Christmas Show beggn.
4. Successful Women's Guild bus trip, Nov. 2, 1980
5. Successful Clergy, Agency, Educators, Community seminar Oct. 22, 1980.
6. Superb Festival Choir Worship event at Chesapeake Assoc. meeting Oct. 26, 1980.
7. Successful anti-hunger workshop by Canton Christian Council. Plans set for food distribution at Thanksgiving and Christmas, plus year round program.
8. Successful and meaningful laity Sunday.
9. Access for the Handicapped Sunday developed with positive member responses with willingness to expand this emphasis within congregation. (Lillian Smith, Mary Bassford)
10. Successful completion of Boiler Fund project.
11. Youth nominated to Society of Distinguished American H.S. students.

Pastor's Concerns

1. Highlandtown-Canton Clergy discussed possible community church service at United at 11:00 p.m. worship service.
2. Letter received from Chaplain at Hoffmann Home for youth. Will come and visit those who support Hoffmann Home. Wants us to visit the Home.
3. Susan Bell, Mayor's office, involved in work sight where young people can be paid to do work.
4. Installation of new council members Sunday, November 23 at 10:30 a.m. service.
5. Received from Central Atlantic Conference statement of giving to O.C.W. for 1981.
6. Chesapeake Association meeting:-
 - a. Rev. Carl Conn submitted his resignation as of January 1, 1981.
 - b. Chesapeake Association budget for 1981 adopted.
7. Church council approved visit by Chaplain at Hoffmann Home for Children. Pastor Hengen will contact for date.
8. Council approved Pastor Hengen attending Conference in Cleveland Dec. 4, 5, 6.
9. Christmas Eve worship services will be:
 - a. Family worship service at 7:30 p.m.
 - b. Church/community Worship Service at 11:00 p.m.

Discussion of using paper to print hymns when we have a Hymnal to use. No decision.

Pews removed from Quiet Room, wall needs painting. Mrs. Fader motioned we paint wall, seconded by Mr. Myers. Approved.

MEMBERSHIP/STEWARDSHIP COMMITTEE - Progress reported United Fair Day, Nov. 16, 1980.

CALENDAR COMMITTEE - clear.

MUSIC COMMITTEE - no report.

FELLOWSHIP COMMITTEE - Plans progressing for United Fair Day.

OYSTER AND SOUR BEEF SUPPER - Mr. Jones, chairman. Reported \$2,200.00 with outstanding bills and tickets. Called Gas & Electric Co. regarding loss of electricity at time of supper. Was informed storm in our area at that time, therefore, not responsible for loss.

Mr. Myers to study telephone system church and parsonage. Tabled until next month.

ALTAR COMMITTEE - Wafer tray broken. Want to know where they can purchase new one. Pastor to look into this.

Mr. Ernest Jones suggested a more brief report of church council meetings appear in Endeavor. Mrs. Fader recommended the report no longer appear in Endeavor. No decision.

Mr. Sauer motioned meeting be adjourned. Seconded by Mr. Jones.

The meeting was closed with a prayer by Pastor Hengen followed by all members joining in The Lord's Prayer.

Respectfully submitted,
Grace E. Fader
(Mrs.) Grace E. Fader
church secretary

PS: _ Mrs. Hengen attended meeting.