

UNITED EVANGELICAL UNITED CHURCH OF CHRIST
East Avenue and Dillon Street - Baltimore, Maryland 21224

May 9, 1979

TO: All members of the 1975 Pastoral Search Committee and the Church Council

FROM: Pastor Hengen

RE: Performance Evaluation Meeting on May 29, 1979, 7:30 p.m.

Recently I resurrected my notes from the first interview I had with the Pastoral Search Committee and Council in 1975 prior to my coming here in 1976. Those notes include names like "George, Bill, Delores, Ernie, Randy, Myrtle, Al, Rob, Bertha, Carole, May and Emma". Now those names (then) have become persons in my life and memory. For our Performance Evaluation Meeting 3½ years later, I thought it would be helpful to share with you the following noted comments from that "long" meeting. This is what was said that was wanted, desired, or expected to happen here during this 5-year period:

1. "Increasing membership"
2. "Better outlook toward changing world"
3. "Rebuilding, restructuring and community involvement"
4. "Involvement of young couples"
5. "Return to what this church used to be"
6. "Reactivate inactive members" ("Return of former members")
7. "Greater impact on local community"
8. "Pastor as go-getter to bring in former and new members"
9. "Retain and involve youth"
10. "Welcome new-comers to neighborhood"
11. "Expansion of church with young people involved"

Now that you know what you said you wanted, it is important we review these "hopes and wishes" in relation to what has actually happened since then to fulfill these expectations. The Pastor's performance and the congregation's performance during the intervening time period are matters of record. Also, our present and future goals and objectives need to reflect what needs to be done, perhaps in new ways with greater efficiency and effectiveness. That's the real purpose for this meeting.

Therefore, you are encouraged to come to this meeting on May 29 at 7:30 p.m. prepared to share your ideas and concerns for how this relationship between Pastor and People can be improved and strengthened. And you can trust that I will seek to do the same.

Sincerely,

Rev. W. Scott Hengen III

Rev. W. Scott Hengen, III
Pastor

UNITED EVANGELICAL UNITED CHURCH OF CHRIST
East Avenue and Dillon Street - Baltimore, Maryland 21224

May 9, 1979

TO: Members Of Pastor's Study Groups, Church Council and Church
Council Committee Members

FROM: Pastor Hengen

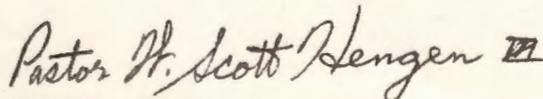
RE: All-Church Planning Seminar , Sunday, June 10, 1979 at 1:00 p.m.

Dear Friends:

In 1976 when we developed our Goals and Objectives we relied upon the Christian Education Committee of the Church Council to formulate them for us before they were approved. This time, as part of the Pastor's Doctor of Ministry Project, we are setting a Sunday afternoon when all church leaders can meet to put our new 1980-85 Goals and Objectives into final form. This procedure will increase potential participation by a larger segment of the congregation in our planning for the future.

So, please mark your calendar now and plan to be present with us in Fellowship Hall on Sunday, June 10 at 1:00 to 4:00 p.m. If you care to, bring along a covered dish of food to church with you that Sunday and we can all eat together at Noon in Friendship Hall. That would save a double trip for everyone. We can call it an "indoor picnic" here at the church. Spouses and families welcome.

What we will do is involve everyone present in the process of stating as clearly and as concisely as possible what we want our 1980-85 Goals and Objectives to be. All the input from the Pastor's Study Groups and from the "hopes and wishes questionnaires" will be available to assist us in doing this important task. See you there.

Pastor H. Scott Hengen 
Pastor Hengen

WSH/mss

R.S.V.P. to the Church Office (276-0393)