

PROPOSED GOALS AND OBJECTIVES FOR 1980 to 1985

A. Telling the Good News

1. By 1985 there will be a 100% increase in Bible-oriented discussion groups for all ages.
  - a. By no later than September, 1979 the Christian Education Committee of the Council will contact a willing leader to be trained by the Pastor to lead a discussion group on the Gospels.
  - b. By no later than January, 1980 a new adult discussion group will be started to study the Gospels. This group will be led by the lay person trained by the Pastor.
  - c. By no later than June, 1980 a second willing leader will be selected and contacted by the Christian Education Committee of the Council. This lay person will be trained by the Pastor to lead a second Bible-oriented adult discussion group to begin no later than September, 1980.
  - d. Beginning as soon as possible the Christian Education Committee, the Finance Committee, the Church School staff, the Youth Group Executive Committee, and the Pastor will meet to develop the Job Description and plans to call an Assistant Pastor (full or part-time) for program development with Youth and Young Adults and adult leadership training.
2. By 1985 there will be a 10% increase in both enrollment and leadership from this church in the Canton Happening.
  - a. Beginning as soon as possible and no later than September, 1980 the Christian Education Committee and Church School Staff will initiate, develop, and staff (new Assistant Pastor) leadership training in Christian Education among our own members and outsiders.

B. Doing the Good News

1. By 1985, the Church Budget will be met by the congregation through contributions to the General Fund and Special Offerings only, with no monies being withdrawn from the Memorial Fund to pay budgeted expenses.
  - a. Beginning in January, 1980 the Church Treasurer will make financial reports on the state of the Budget. These reports will occur monthly and happen during the Moments Of Concern included in worship.
  - b. Beginning in March, 1980 the Church Office Secretary will mail quarterly statements of current giving to each envelope holder and/or contributor.

- c. Beginning in January, 1980 the Church Council and/or its designees will introduce and develop a program of stewardship education. This process will include brief statements during the Moments of Concern, articles in the Endeavor, special inserts in the Sunday bulletin, special training -- educating meetings, and any other events helpful to that program as decided by the Council.
  - d. Beginning in January, 1980 training sessions will start for a new task group to contact church members without offering envelopes, and to plan a stewardship visitation program. This training will be conducted by the Membership Stewardship and Finance Committees of the Council, under the guidance of the Rev. Curtis Clare, Conference Minister of the Central Atlantic Conference, U.C.C.
  - e. By November, 1980 the Treasurer and/or Financial Secretary will report to the entire congregation concerning the level of success of the Stewardship Education Program.
- 1. By 1985, we will increase by 10% our community benevolence.
    - a. Beginning in March, 1980 the Church Council will designate one Sunday in each quarter of the calendar year as an offering day for financial donations and/or non-perishable foods to be given to the local emergency food program of the Canton Christian Council.

C. Being the Good News

- 1. By 1985 there will be a regular series of programs designed for women.
  - a. Beginning in January, 1980 the Christian Education Committee of the Council, with the Pastor's help, will make arrangements and procure persons (outside resource people) to develop this program.
- 2. By 1985 there will be developed an outreach program to help meet the needs of community persons.
  - a. Beginning in January, 1980 the Fellowship Committee of the Council will initiate a new project (program) to assist members of the congregation to take it upon themselves to become more aware of community needs.

D. Celebrating the Good News

- 1. By 1985 we will experience six (6) new ways of using music in worship.
  - a. Beginning September, 1979 the Senior Choir will sing at the 8:00 a.m. worship service once each month.

- b. Beginning September, 1979 plans will begin by the Music Director for occasional joint musical events by the Senior and Youth Choirs together.
  - c. Beginning September, 1979 the Christian Education Committee of the Council will make arrangements for liturgical dancers at special worship events, such as the 106th Anniversary Celebration.
  - d. Beginning September, 1979 the Music Committee of the Council will make arrangements for non-vocal musical presentations for special occasions (e.g. Christmas, Easter, Pentecost).
  - e. Beginning April, 1980 the Music Director will develop bi-annual contemporary music events.
  - f. Beginning January, 1980 the Christian Education Committee of the Council and the Church School staff will plan a Church School Day during worship.
  - g. Beginning immediately a gospel hymn and an unfamiliar hymn will be included in the worship services by the Music Director and/or the Pastor each month.
2. By 1985 we will develop new awareness of our Judeo-Christian heritage through new artistic experiences.
- a. Beginning in January, 1980 the Pastor with the parents and members of the 1980 Confirmation Class will develop a Seder to be held at Passover time.
3. By 1985 there will be developed a series of special events to encourage outsiders to participate with us.
- a. On one Sunday during the 1980 Canton Happening the children and leaders of that experience will present special music at the 10:30 a.m. worship service.