

October 12, 1975

FROM YOUR PASTORAL SEARCH COMMITTEE:

At a meeting on October 2nd your Committee voted to recommend a pastoral candidate to your Church Council. On October 7th your Church Council voted to recommend this same candidate to the Congregation.

Your Constitution requires the following:

1. That each member be sent a letter notifying the member of the date of the Guest Sermon to be delivered by the pastoral candidate.
2. The candidate deliver a guest sermon.
3. The members be given an opportunity to meet the pastoral candidate.
4. The Congregation vote by secret ballot on the pastoral candidate

The following schedule has been established by your Council:

- a. You will receive a letter during the latter part of this coming week.
- b. October 26: Guest sermon by the pastoral candidate at both the 8:00 a.m. and 10:15 a.m. services. After each service the pastoral candidate and his entire family will be in Friendship Hall to meet you personally.
- c. November 2: Vote by secret ballot. The vote will be after EACH service in the Sanctuary. The ballots will be publicly counted and the results immediately announced in Friendship Hall after the second service.

The name of the candidate is Rev. W. Scott Hengen III of West Hazelton, Pennsylvania. Rev. Hengen is aged 40 years; is married to Claire E. Hengen and is the father of five children who are: Mary K. aged 17 and a freshman at Franklin and Marshall College; Ruth aged 16 and a high school senior; Paul aged 14; Peter aged 12 and Stephen aged 8. If called to be our pastor, Rev. Hengen and his family will live in our parsonage. He is a graduate of Lancaster Theological Seminary with a Bachelor and a Master of Divinity Degree. If his call is approved by you, Rev. Hengen will begin his service with us as of January 15, 1976.

George A. Tuerk, Jr.
Chairman
Pastoral Search Committee

UNITED EVANGELICAL CHURCH
PROPOSED BUDGET--1976

	1975	Proposed 1976	Difference
<u>SALARIES</u>			
Pastor	\$ 11,000.00	\$ 11,000.00	\$ ---
Associate Pastor	7,150.00	-0-	-7,150.00
Church Secretary	8,320.00	5,720.00	-2,600.00
Sexton	8,320.00	5,720.00	-2,600.00
Organist	3,000.00	3,000.00	---
Additional Help and Vacation	1,500.00	1,500.00	---
Officers Salaries	98.00	93.00	---
Nursery Director	520.00	520.00	---
Bookkeeper	260.00	260.00	---
Total	\$ 40,168.00	\$ 27,313.00	\$ -12,350.00
<u>MAINTENANCE - CHURCH</u>			
Fuel Oil	\$ 3,200.00	\$ 3,200.00	\$ ---
Gas and Electric	2,500.00	2,500.00	---
Organ Service	500.00	250.00	- 250.00
Church Cleaning	700.00	700.00	---
Repairs & Improvements	1,500.00	1,500.00	---
Repairs to Equipment	500.00	500.00	---
Water	275.00	200.00	- 75.00
Telephone	750.00	750.00	---
Insurance	2,200.00	2,200.00	---
Total	\$ 12,125.00	\$ 11,800.00	\$ - 325.00
<u>MAINTENANCE - PARSONAGE</u>			
Gas and Electric	\$ 400.00	\$ 600.00	\$ + 200.00
Telephone	225.00	250.00	+ 50.00
Fuel Oil	500.00	700.00	+ 200.00
Maintenance	1,000.00	---	- 1,000.00
Renovation	-0-	4,000.00	+ 4,000.00
Total	\$ 2,125.00	\$ 5,550.00	\$ + 3,425.00
<u>OTHER CHURCH EXPENSES</u>			
Church Equipment	\$ 1,000.00	\$ 750.00	\$ - 250.00
Church Supplies	1,700.00	1,700.00	---
Music & Choir Supplies	200.00	100.00	- 100.00
Church Office	1,600.00	1,300.00	+ 200.00
Social Security Tax	1,200.00	1,000.00	- 200.00
Church Picnic	100.00	100.00	---
Church Notices (Newspaper)	300.00	300.00	---
Church Paper (Endeavor)	450.00	-0-	- 450.00
Flowers & Decorations	600.00	600.00	---
Canton Happening	100.00	100.00	---
Total	\$ 7,250.00	\$ 6,450.00	\$ - 800.00

PROPOSED BUDGET--1976, continued:

	<u>1975</u>	<u>Proposed 1976</u>	<u>Difference</u>
PASTORAL EXPENSES			
Automobile Allowance	\$ 2,000.00	\$ 1,200.00	\$ - 300.00
Hospital and Disability Insurance	725.00	900.00	+ 175.00
Pension and Relief	1,997.00	1,210.00	- 787.00
Moving Expense	1,000.00	2,000.00	+1,000.00
New Minister Expenses	2,000.00	-0-	-2,000.00
Total	<u>\$ 7,722.00</u>	<u>\$ 5,310.00</u>	<u>\$ -2,412.00</u>
SPECIAL CHURCH EXPENSES			
Receptions and Refreshments	\$ 750.00	\$ 750.00	\$ ---
Choir Outing	100.00	100.00	---
Total	<u>\$ 850.00</u>	<u>\$ 850.00</u>	<u>\$ -0-</u>
BENEVOLENCE FUND			
Central Atlantic Conference	\$ 5,000.00	\$ 5,000.00	\$ ---
Chesapeake Assoc.	700.00	200.00	- 500.00
United Church Home	200.00	-0-	- 200.00
Other Benevolence	400.00	200.00	- 200.00
*Hoffman Home	400.00	150.00	- 250.00
*Homewood Home	400.00	150.00	- 250.00
**Seminary Gifts	400.00	400.00	---
Total	<u>\$ 7,500.00</u>	<u>\$ 6,100.00</u>	<u>\$ -1,400.00</u>
TOTAL BUDGET	<u>\$ 77,740.00</u>	<u>\$ 63,878.00</u>	<u>\$ -13,862.00</u>

* - FUNDS ARE FROM "POOR BOX" CONTRIBUTIONS AND SPECIAL OFFERINGS

** - EDEN THEOLOGICAL SEMINARY ----- \$200.00

*** - LANCASTER THEOLOGICAL SEMINARY ----- \$200.00
(THESE FUNDS WILL COME FROM SPECIAL OFFERINGS)