

Conditions of Employment

20038⁰⁰

24561⁰⁰ (+4523⁰⁰)

Current

Proposed Changes

Hours – 2 part time hourly positions, 3 days a week (19.5hrs)

- Mon-Sat 9-3:30

Hours – full time salaried position, 5 days a week (35-40 hrs)

Paid Vacation – to be used within calendar year

- 3 days after 1 year
- 6 days after 2 years

17838⁰⁰

Paid Vacation – to be used within calendar year

- 2 weeks after 1 year
- 3 weeks after 5 years
- 4 weeks after 7 years

10.5⁰⁰ x 35 x 52 = 19110⁰⁰

Paid Holidays

New Years Day
 Easter Monday
 Memorial Day
 4th of July
 Labor Day
 Thanksgiving
 Christmas

Paid Holidays

New Years Day
 Martin Luther King, Jr. Day
 Good Friday – ½ day off
 Memorial Day
 4th of July
 Labor Day
 Thanksgiving
 Christmas Eve – ½ day off
 Christmas

Paid Sick Leave – may not accumulate

- 5 days per year

Paid Sick Leave – may accumulate up to 3 weeks

- 1 week per year

Paid Funeral Leave – immediate family

- up to 5 days

Paid Funeral Leave – immediate family and immediate family of spouse

- up to 1 week

Extended Leave – no provisions

Extended Leave – ~~up to 6 months; unpaid; request in writing 6 months in advance; after 30 days employee responsible for payment of benefits; child rearing leave may apply vacation and sick leave time.~~

Probationary Period – 6 months; church council reviews at end of period

Probationary Period – 6 months; review at end of 3 months by pastor and representative of council; final review determination presented by council

Hospitalization Insur.
2200⁰⁰/yr

5451⁰⁰/yr (+3251⁰⁰)

Proposed Conditions of Employment

Hours – full time salaried position, 5 days a week (30-35 hrs)

Rate – \$10.50/hr

Medical Benefits – for employee only if needed

Paid Vacation – to be used within calendar year

- 2 weeks after 1 year
- 3 weeks after 5 years
- 4 weeks after 7 years

Paid Holidays

New Years Day

Martin Luther King, Jr. Day

Good Friday – ½ day off

Memorial Day

4th of July

Labor Day

Thanksgiving

Christmas Eve – ½ day off

Christmas

Paid Sick Leave – may accumulate up to 3 weeks

- 1 week per year

Paid Funeral Leave – immediate family and immediate family of spouse

- ~~up to 1 week~~ 3 days

Extended Leave – subject to the review of council

Probationary Period – 4 months; review at end of 2 months by pastor and representative of council; final review determination presented by council