

The regular meeting of the Council Board of the United Evangelical Church was held November 6, 1972.

In attendance were Arthur Block, George Sauer, Ernest Jones, George Tuerk, Richard Single, Robert Logue, Ray Schmitt, John Lenning, William Single, III and Louis Parker, Sr.

The meeting was called to order by President Block and Pastor Paul A. Rasche opened it with a prayer.

The minutes for the meeting for the month of October were read and approved as corrected.

Report of Committees:

Property Committee: George Sauer secured two estimates for installing new vinyl window sashes in the parsonage. Sealrite Corporation estimate for new window sashes and storm doors front and rear was \$2750; while New Window's estimate for the same thing was \$3524. William Single suggested that George get an estimate on a paint job on the old window sash because the new windows were so expensive. George said that he would get the estimate, but to paint the old sash would require first that it be burned, sanded, primed, puttied, caulked and then finish coated. The Council Board agreed to weigh the new window sash job against the paint job, and then decide on one or the other.

The Pleasant Roofers has completed the new roofing job on the parsonage, but two down spouts remain to be installed one on the parsonage and one on the church. Two bedroom ceilings and one bathroom ceiling will have to be repainted because of the leaks in the parsonage roof.

Finance Committee: Richard Single presented the Proposed Budget for 1973 which showed an increase of \$13,978 over last years budget. To account for this sharp increase were several large items such as - \$10,000 Associate Pastor, \$1420 salary increase for sextons, \$2500 Church carpeting and \$2000 for 100th Anniversary.

Pastor Rasche would be given an outright salary increase of \$300 per year.

Arthur Block offered Pastor Rasche a salary option which he and the Finance Committee had worked up at the last meeting. The option would work thusly - the Church would receive all honorariums which heretofore had been paid Pastor Rasche for Baptisms, Weddings and Funerals, and would add the yearly average of these honorariums to his yearly salary. Pastor Rasche said that even though he and Arthur had talked about this some time ago, it came upon him here tonight rather suddenly, and requested a few days to think it over. Pastor promised a decision before Sunday's pulpit review of the Proposed Budget. The Finance Committee agreed to study the Family Protection Plan for Pastor Rasche because the Committee was not too familiar with some of the details. Richard Single asked for a motion to approve the proposed budget for 1973. William Single moved that we approve the budget, subject to a possible change brought about by Pastor Rasche's salary arrangement, Ray Schmitt seconded the motion and it was unanimously carried. Ernest Jones said that he was unable to make up the monthly financial report because he got tied up on his way home from Frederick.

Pastoral Committee: George Tuerk said he called Rev. Hilfiker to let him know that our Congregation approved the acquisition of Associate Pastor. The Council agreed that it would be a good idea to invite Rev. Hilfiker to our next Pastoral Committee meeting for he could be of much help.

Lancaster Seminary to date, has not responded according to George. Pastor Rasche said that he talked to Rev. Bartell and that his original job did not pan out. He told Pastor Rasche that he was primarily interested in part time, but he did not rule

out full time. The Board again became very interested in Reverend Bartell and decided to contact Reverend Hilfiker first to get information on procedure concerning a resume. George Tuerk said that he would first contact Reverend Bartell to see what his intentions were, before we asked him for his resume.

Music Committee: Louis Parker, Sr. reported that Pastor Rasche had given John Bankett our organist and choir director some 12 to 15 names of youths from Sunday School and John met and rehearsed with them; if things turn out well, this group could be our new Junior Choir. Pastor Rasche reminded us that we are still in need of a children's choir and that he was keeping his ear to the ground for any spark of interest shown by anyone who could possibly organize this choir.

Calendar Committee: Monday, December 4, Friendship Hall approved for Eagle Scouts dinner. Tinsel Day approved for Sunday, December 17, Otts asked all Council members who were able to assist with the affair. Arthur reported that the Halloween party was again a huge success; there were approximately 250 kids and adults present.

The Council Board approved Pastor Rasche's request of one evening service at 8:00 p.m. on Christmas Eve and one evening service at 8:00 p.m. on New Year's Eve, and there would only be one 10:15 a.m. morning service on each of these two Sundays. The Church School would have their Christmas service at 9:00 a.m., Sunday, December 24.

The Council Board refused the use of our facilities for practice sessions by a local combo group; there was the feeling that, perhaps we might be opening "Pandora's Box" that if we let one group, too many more would want to do the same thing. Ernest Jones moved that we refuse to grant the combo group use of our facilities, George Sauer seconded the motion and it was unanimously carried.

Board approved moving installation of Council Board members out to December 10 which would be the second Sunday after the Congregational meeting where Board members were elected. The fact that a couple of Board members would be away predicates the decision.

January's annual Congregation meeting would be held January 26, 1973.

Youth Service Committee: Ray Schmitt reported that his committee met two times in the last month and that the group discussed basically what it wanted to do and how it was going to go about it. Several of the committee members attended Sacred Heart of Jesus Catholic Church's youth service and found that the only deviation from a regular mass was the guitar music, no more. Ray Schmitt said that his committee planned more visits to Churches where Contemporary services are held in an effort to get some helpful ideas. Reverend Sudemeyer of Zion Church on Golden Ring Road attended one of the aforementioned meetings and brought with him four young long-haired youth who assisted him with the contemporary services which are held occasionally at Zion. These young men played guitars and sang at these services, and at times, according to Reverend Sugemeyer, attracted some 70 or 80 additional youth. These people would attend for a Sunday or two and then wander off. The more permanent attendance through these contemporary services showed up in the 30 to 40 year old people according to Reverend Sudemeyer, and this while not meeting the prime objective, was a fine by-product. Ray Schmitt said that Zion is really going all out for youth and that he was particularly impressed with two fairly recent changes they made there. The one change was giving voting privileges to church members immediately after confirmation, and the other was permitting young men of 18 on the Church Council. Ray suggested that the Church Council give both of these items some

serious thought, because in his mind they were worthwhile moves. William Single vigorously opposed both moves and said that if Council Board age requirements were changed at all, they should be changed from age 21 to age 25. Arthur Block suggested that we table the discussion for now and take it up at a later date.

Auditing Committee: Arthur Block said that he has the auditing report from the auditing committee, it will be studied and then there will be recommendations.

Old Business: None

New Business: Pastor Rasche asked if we were going to honor Mrs. Carrie Benstrup in any way since she had been on the staff for 17 years before her retirement. Arthur Block said that he would take care of it.

The Council Board approved the purchase of two dozen bibles for the Confirmands @ \$2.75 a piece. Ernest Jones made the motion, George Tuerk seconded it and it was carried.

Pastor Rasche said that he went up to see Mrs. Lehmann and she is doing rather well, when you consider everything. Mrs. Lehmann expressed the desire to be a member of United Evangelical Church as she always felt that this was her church. The Church Council agreed that Mrs. Lehmann should be given honorary lifetime membership here at United. Robert Logue moved that we grant Mrs. Lehmann lifetime membership, William Single seconded the motion and it was unanimously carried. Louis Parker, Sr. will write a letter informing Mrs. Lehmann that she has been given lifetime membership from the Church Council.

It was decided to hold the decision in obedience in regards to our distribution of special offering envelopes for the American Indians.

The Council Board approved our special offering envelopes which would go to our United Church of Christ Seminars - this offering would be some time in November.

A Council member will be stationed in the Sanctuary to pick up the signal from the Pastor when it is too warm, and also where children become too noisy.

A couple of people asked Arthur Block about absentee ballots in regards to our recent vote on the acquisition of Associate Pastor; Arthur said we should give the matter some thought.

There being no other business to come before the Board, the meeting was adjourned.

The meeting was closed with the Lord's Prayer.

Respectfully submitted,

Louis W. Parker, Sr.
Recording Secretary