

The regular meeting of the Council Board of the United Evangelical Church was held July 3, 1973.

President Arthur Block called the meeting to order and Pastor Paul A. Rasche opened it with a prayer.

In attendance were Arthur Block, George Sauer, Ray Schmitt, Randy Schmitt, William Single III, George Tuerk, Ernest Jones, Louis Parker, Jr. and Louis Parker, Sr.

The minutes from the meeting for the month of June were read and approved as submitted.

Report of Committees:

Property Committee: In response to a request from the Youth Group, George Sauer secured an estimate for air conditioning the gym, Mr. Eckes' estimate pointed up the following - (4) 33,000 BTU units would be required to do the job adequately. The job would cost \$3,106 and breaks down as follows: 4 units at \$500 each, \$75 to install each unit, and \$800 to run a 220 volt line from the boiler room. There would also be 4 switches and 4 circuit breakers to install. Otts said that the youth group has put us on a spot by offering to air condition the gym and suggested that the church go half way with the youth group. Cognizant of the fact that \$3,106 was too much to put out at one time, the Council Board agreed to purchase just two air conditioners at this time with the required electrical work of course to be installed. The youth group would then pay the Church for one unit. Ray Schmitt put the above to a motion, Randy Schmitt seconded it and it was unanimously carried.

George said that the drapes were taken down in the front of the Church to be cleaned and they found the inner liner dry rotted. If the inner liner is not replaced the drapes will be ruined in a short time. The cost of a new liner for the drapes would be several hundred dollars, according to George. Council Board approved the installation of the new liner as there was hardly a choice. All basement windows in the parsonage have now been installed with the exception of one - the wrong size was brought for this one. George asked the window man for a quote for new windows in the Church School building.

Finance Committee: William Single reported that he and his committee were about to have another meeting to tie up all the loose ends in connection with the acquisition of an associate Pastor and the new salary arrangement with Pastor Rasche. William then read a letter which was sent to President Block from Pastor Rasche that just about rendered the planned meeting useless. In this letter, Pastor Rasche stated that after consulting with Mrs. Rasche, who according to him takes care of the bookkeeping, where the honorariums are concerned; found the amount of \$1700 to be low. This amount should be increased to \$2150 based on entries in record book which indicated \$2144 for 1970, \$2153 for 1971 and \$2137 for 1972. The Council Board as a whole was very much disturbed over this disclosure because at last month's Council meeting we had approved through a motion the new salary plan calling for \$1700 increase in salary in lieu of honorariums. The motion called for the new salary plan to become effective July 1, 1973. Now this development made it impossible to implement because Pastor Rasche requested re-negotiation. A long discussion ensued as to what action should be taken in the face of this situation. The Council Board was firm in its stand not to grant the increase requested by Pastor Rasche and the Pastor reiterated that he wouldn't go along with the present plan. In an effort to break the "deadlock" President Block asked William Single to rescind the motion of June's Board meeting. Bill refused to do so. In a second effort to break the "deadlock" George Sauer moved that we rescind the motion, George Tuerk seconded the motion, all other Board members dissented. George Tuerk suggested that we hold this problem in abeyance since the Pastor was

readying himself for a three week vacation in Europe. During this period George suggested both parties give it much serious thought.

George Tuerk made a motion that we move the effective date of the new salary plan which was approved at June's meeting out to September 1, 1973 instead of July 1, 1973. Lou Parker, Jr. seconded the motion and it was carried even though we had dissenting votes from William Single and Ray Schmitt.

Old Business: None

New Business: George Sauer said that we must inform the Sunday School Superintendent to have the lights turned off when Church School is over - last week lights were left on and were discovered at 10:00 p.m.

Ernest Jones asked Pastor Rasche why he is away on vacation at the time Church School is conducting the Daily Vacation Bible School. Pastor Rasche said that he doesn't have a large part in the activities of the Bible School and neither does he select the time it is to be held.

Pastor Rasche informed the Council Board that all was in readiness for the next three weeks while he was away on vacation.

There being no other business to come before the Board at this time, the meeting was adjourned.

The meeting was closed with the Lord's Prayer.

Respectfully submitted,

Louis Parker, Sr.
Recording Secretary