

The regular meeting of the Council Board of the United Evangelical Church was held September 4, 1973.

In attendance were Arthur Block, George Sauer, William Voelker, George Tuerk, Ernest Jones, Fred Long, Randy Schmitt, Ray Schmitt, William Single III, Louis Parker, Jr., William Bark, Jr., and Louis Parker, Sr. Edwin Myers, the chairman of the 100th Anniversary was also present.

President Arthur Block called the meeting to order and Pastor Paul A. Rasche opened it with a prayer.

The minutes for the meeting for the month of August were approved after minor corrections were made.

The monthly financial report was reviewed and accepted as submitted.

Edwin Myers our chairman of the 100th Anniversary Committee, reported that everything was coming along fine and that to date we had taken in \$22,502.69.

Report of Committees:

Property Committee: George Sauer informed the Council Board that all windows have now been installed in the parsonage and all interior painting completed. Mr. Sauer recommended that we hold off until spring before we have the walls washed and the rugs cleaned. The air conditioning installation in the gym was discussed and while many people thought that the two air conditioners that were installed were doing the job adequately, the Council Board favored the installation of a third air conditioner to insure enough cooling capacity and to permit normal loading on three units rather than heavy loading on two; the third unit will be installed in the spring of the year.

Air conditioning the kitchen was also discussed and all agreed that it would be very useful in the kitchen not only for cooling, but also for dissipating odors.

President Arthur Block informed the Council Board that he had, with the permission of two other Council Officers, approved the purchase of a 10,000 BTU air conditioner for the office. The old unit, according to Mr. Eckes, would be too costly to repair especially since it was very old and other things could go wrong after the first costly repair. The unit was purchased and installed at a cost of \$269.00.

Mr. Sauer said that the new liner for the large drapes for the window in the front of the Church would be installed in a couple of days. George secured a price for the replacement of windows in the Church School building - each window would cost \$95.00 and there are 20 windows in the front of the building and 20 windows in the rear of the building. The windows on the north side would be useless because you cannot readily wash and take care of them; Mr. Sauer suggested that these windows be bricked up. The cleaning of the rafters up in the church ceiling has not been done yet. Mr. Block said that he would meet with the Property Committee and work out a way to accomplish this task.

Finance Committee: William Single reported that the Finance Committee met recently and that most of the Council Board members were present also. The purpose of the meeting was to decide what to do about Pastor Rasche's new salary arrangement which had been scheduled to become effective July 1st and was later moved out to September 1st because Pastor Rasche rejected its implementation on the grounds that the \$1700 addition was inadequate. Council members discussed the problem in depth and decided to continue with the old arrangement until January 1st 1974. At this time we would take the amounts which Pastor Rasche's records show for the years 1971, 1972 and 1973 total the three years and

pro-rate an average. This amount would then be added to the Pastor's present salary in lieu of all honorariums received from weddings, baptisms and funerals. President Block asked Pastor Rasche if he had any comment; Pastor Rasche said that the plan sounds fair.

George Tuerk moved that the salary arrangement of \$1700 be rescinded and that we continue with the present arrangement until January 1, 1974. William Single seconded the motion and it was unanimously carried. Ray Schmitt made a motion that the new salary arrangement which would be a pro-ration of the years 1971, 1972 and 1973 as agreed upon at the meeting and outlined above, become effective and implemented January 1, 1974. Louis Parker, Jr. seconded the motion and it was unanimously carried.

Membership & Stewardship Committee: William Voelker reported that Mrs. Grace Eader is getting data together for the last six months and that a list is being compiled on attendance so that we can work from there; Mrs. Eader also agreed to assist wherever possible.

Pastorial Committee: George Tuerk said that the letter from Pastor Rasche to President Block, the one which rejected the salary plan which was to become effective July 1st, stopped him in his acquisition of an Associate Pastor. Mr. Tuerk asked for and received the go-ahead to secure an Associate Pastor from the Council Board, taking into account the motion which was passed just tonight. If we took on an Associate Pastor before January 1, 1974 he would be told that Pastor Rasche would take care of all weddings, baptisms and funerals. The Associate Pastor would be told of the transition period and the new arrangement which would be implemented Jan. 1, 1974. Mr. Tuerk made a point to get the Pastor's feelings on the acquisition of an Associate Pastor. Pastor Rasche said yes he was in favor of securing this man, and that he understood that all honorariums would be turned over to the Church as of Jan. 1, 1974. George then said he was personally in favor in getting this man and would pursue the task vigorously.

Reverend Zerkel will be the man to contact in the absence of Reverend Warren Hilfiker. George said that he still has one more man to contact for Associate Pastor.

Music Committee: Louis Parker, Sr. promised a meeting after the 100th Anniversary for the betterment of the music.

Calendar Committee: Cadette troop #67 requested use of Friendship Hall on October 29, 30 or 31st for one day. Mr. Block said that he would find out when the Oyster Supper will be held before approving the date. The Council did approve Monday, December 3 or January 14 if they cared to transfer to either of those dates.

Ushering Committee: Otts reminded all that this is our big month of the 100th Anniversary and urged all to turn out.

Fellowship Committee: Fred Long reported that Nardi Gras and Community night is coming along fine. The Council Board approved Friday, October 26 for Halloween Party.

Youth Group: Fred Long said that Youth activities and meetings will start up on Sept. 16. The full report on the Youth Dinner and show was not yet complete: the amount taken in for the two nights was between \$700 and \$800. Fred Long said that the Youth Group would give the Church a check for the payment of one air conditioner for the gym as promised.

Youth Service: Randy Schmitt reported that the next youth service will be in October. There will be an effort made to build more enthusiasm for the services as

the summer month services have been limping along. Pastor Rasche suggested having Youth participate in Thanksgiving services. Randy agreed that Thanksgiving service hasn't been that popular and that the Youth Group would work something up for this service. Randy mentioned that in the future Youth Services, they might try deviating from the Youth Minister message and try a dialogue thing.

Old Business: Otts read a letter from Mrs. May Getz in which she thanked everyone for the fine help which was given her with the Vacation Bible School. She also thanked us for the use of the fine facilities.

Lou Parker, Jr. asked if anything was being done about securing a money counter as the present one is on its last leg. Otts said it is being looked into.

New Business: Otts reminded William Bark that we are getting along close to audit time and the Young Women's Guild requested an audit of their books.

Mr. Block said that we should be getting along with nominations for the placing of the six Council Members on the Board. Otts asked Louis Parker, Sr. to take the Chairmanship of the Nominating Committee; he consented and immediately got William Voelker, William Single III, Ray Schmitt and Louis Parker, Jr. as members of this committee.

Louis Parker, Sr. passed a letter around to Council members which he had received from Mrs. Roberta Jackson requesting nomination to the Church Council. The Board said that it was inevitable that women would some day be coming on the Board, and agreed there are no doubt some hard working women in our midst who could help us.

Pastor Rasche reminded Council of Chesapeake Association meeting to be held Sept. 23 from 3:00 to 5:30 p.m. There will be a presentation by the Structure Committee as a new Structure has been worked up for the Spring. Pastor Rasche passed out tentative outline of new structuring and urged Council members to show up and take interest in new structuring.

Pastor Rasche informed us that the church received a check in the amount of \$2000 for a memorial. Pastor Rasche went ahead and got prices for new glass and aluminum doors for the front of the Church to replace the present heavy oak doors; the doors would cost in the neighborhood of \$1100. The other item Pastor Rasche requested was the addition of a Control System for the clock in the tower which would cost about \$300. William Voelker asked Pastor Rasche if the donor specified how the \$2000 should be spent; Pastor replied no. Bill said that we should just place this in the Memorial Fund and let the Property Committee and the Finance Committee determine how it should be used.

William Bark said all speakers lined up for the 100th Anniversary Banquet, Pastor said the special bulletins were OK, and Lou Parker, Sr. said the extra music was in order.

There being no other business to come before the Board at this time, the meeting was adjourned.

The meeting was closed with the Lord's Prayer.

Respectfully submitted,

Louis W. Parker, Sr.
Recording Secretary